

National Professional Qualification for Headship (NPQH)

We are part of an NPQ Alliance, led by Ambition Institute.

This is a national Alliance that brings together over 50 multi-academy trusts, teaching school alliances and teaching schools, with regional school groups from across the country. EMTTP deliver the NPQs across the East Midlands in strategic partnership with five multi-academy trusts. This includes: East Midlands Education Trust; Two Counties Trust; Equals Trust; The White Hills Park Federation; and Our Lady of Lourdes Catholic MAT.

The programme

NPQH is designed to help those aspiring to, or currently performing within, headship roles, with an aim to enhance their performance and leadership skills. The programme equips participants with the necessary skills and knowledge to achieve the NPQH qualification. The core content is delivered over 6 days.

The core components of the programme are:

- Leading with Purpose
- Leading strategic improvement over time
- Leading school culture
- Leading excellence in teaching and learning curriculum
- Leading an operationally excellent school
- Leading and developing others

Workshops will include a mixture of theoretical input and also case studies and interactive discussion amongst participants. Participants will also be directed to a bank of online resources that will supplement and enhance learning thus preparing them for the written assessments. To make sure they get the most out of the programme participants will need to carry out pre- and post-workshop reading outside of the sessions.

As well as attending each training day, the NPQH qualification consists of two tasks. Both tasks must be completed, written up and submitted for assessment.

Task One is to lead an improvement project across their school lasting at least 2 terms, to reduce variation in pupil progress and attainment and improve the efficiency and effectiveness of teaching. (4000 words)

Task Two is to design an action plan to meet the needs of a placement school's resourcing and capability needs. (2500 words) Participants will undertake a placement in another school lasting at least 9 days.

Length

The programme consists of 6 areas of study, delivered over 6 days. There will also be a 9-day placement in another school which the participant will arrange with support from EMTP.

Eligibility

To qualify for NPQH participants must be Senior Leaders who are aspiring to headship and meet the following eligibility criteria:

- You will probably be in a headship role in the next 12-18 months
- You will have completed at least one year at a deputy head level 7
- As this programme is for those whose next step is headship, eligibility is limited to deputy and associate headteachers in secondary settings, and deputy, associate and assistant heads in primary. Assistant heads in secondary whose role is commensurate to that of a deputy head are also eligible
- You will have evidence of having made substantial positive impact on a school
- Those currently in headship roles

For participants to receive their qualification, they will need to be able to complete the project element of this qualification successfully. This is to lead an improvement project in their team, lasting at least two terms, aimed at improving pupil progress and attainment and the capability of their team. It is essential that the school understands this element of the programme, and the support that will be required of them, when they are placing participants on the programme.

Cost: £1950 per candidate*

Please note: When applying for a place, your school agrees that it is able to pay for your place on the course. If you are eligible for a scholarship, we will apply on your behalf and contact your school if you have been successful in gaining a fully funded place. Although we cannot guarantee scholarship places for anyone, it is likely that those working in an area 5 or 6, or in a MAT with schools in an area 5 or 6, will be successful. Previous evidence suggests that those who meet the criteria and apply for scholarships are successful in attaining funding when they apply early for the course. As yet, there is no confirmation of scholarships from the DfE for 2020/21. If you have any questions about your eligibility please contact: cpd@emttp.ac.uk