
National Professional Qualification for Middle Leadership (NPQML)

We are part of an NPQ Alliance, led by Ambition Institute.

This is a national Alliance that brings together over 50 multi-academy trusts, teaching school alliances and teaching schools, with regional school groups from across the country. EMTTP deliver the NPQs across the East Midlands in strategic partnership with five multi-academy trusts. This includes: East Midlands Education Trust; Two Counties Trust; Equals Trust; The White Hills Park Federation; and Our Lady of Lourdes Catholic MAT.

The programme

The main focus of this programme is to ensure that all participants increase their confidence, capability and impact as a middle leader. The course will empower participants to proactively develop a strong network to support them in their first steps in leadership. Participants will be assessed through a written assignment to ensure that they have reached the qualification requirements.

The programme will comprise six half day sessions which will be delivered over 3 days. Content will cover all assessment requirements with six areas of focus being:

- Strategy and improvement
- Teaching and curriculum excellence
- Leading with impact
- Working in partnership
- Managing resources
- Risks and increasing capability

Workshops will include a mixture of theoretical input and also case studies and interactive discussion amongst participants. Participants will also be directed to a bank of online resources that will supplement and enhance learning thus preparing them for the written assessment.

Length

The programme consists of six areas of study, delivered over 3 days. The course lasts for 18 months.

Eligibility

This programme is suitable for:

- **Teachers who are aspiring to middle leadership** and who meet the following eligibility criteria:
 - Likely to be in a middle leadership role in the next 12-18 months
 - Have completed at least one year of full-time teaching
- **Those currently in middle leadership roles who fit within the guidance below:**
 - In secondary schools, middle leaders will have roles such as head of department, head of year or a whole-school lead role (for example, SEN), or second in charge of a department or pastoral area
 - In primary schools, middle leaders will have roles such as phase leaders; key stage leaders or a whole-school lead role (for example, literacy)
 - If the middle leader is aspiring to senior leadership, or currently serves on the senior leadership team, this person may be more suited to the National Professional Qualification for Senior Leaders

For both aspiring and serving middle leaders to receive their qualification, they will need to be able to complete the project element of this qualification successfully. This is to lead an improvement project in their team, lasting at least two terms, aimed at improving pupil progress and attainment and the capability of their team. It is essential that the school understands this element of the programme, and the support that will be required of them, when they are placing participants on the programme.

Cost: £900 per candidate*

Please note: When applying for a place, your school agrees that it is able to pay for your place on the course. If you are eligible for a scholarship, we will apply on your behalf and contact your school if you have been successful in gaining a fully funded place. Although we cannot guarantee scholarship places for anyone, it is likely that those working in an area 5 or 6, or in a MAT with schools in an area 5 or 6, will be successful. Previous evidence suggests that those who meet the criteria and apply for scholarships are successful in attaining funding when they apply early for the course. As yet, there is no confirmation of scholarships from the DfE for 2020/21. If you have any questions about your eligibility, please contact: cpd@emttp.ac.uk